

## Superintendent Goals 2013-2014

### Goal Area #1: Student Learning

**1A. *STUDENT PERFORMANCE GOAL:*** The superintendent will provide a system for the assessment and improvement of student skills that sets a critical foundation and path for the continuous process of preparation for college and careers.

The board shall see:

- A report on the current overall student performance for each grade level by December of 2013
- A report on the academic strengths and weaknesses of current student performance by December of 2013
- A plan to enhance the current student performance focusing on areas of relative weakness by December of 2013

**1B. *ACADEMIC IMPROVEMENT GOAL:*** The superintendent will create a transformative professional development plan that supports the instructional shift to the common core curriculum.

The board shall see:

- A presentation of the plan to the BOE by June of 2014
- Regular updates at BOE meetings on current staff development

**1C. *ADDITIONAL GOAL:*** The superintendent will work with staff and administrators to investigate the efficacy of current curricula and integrating supporting technologies, and will highlight areas needing updates, if and when appropriate.

The board shall see:

- A presentation to the board regarding projected needs with regard to curriculum
- Information on the current technological advances related to curriculum adoption, and the potential impact to the school district

### Goal Area #2: Facilities and Finance

**2A. The superintendent will present a balanced budget to the BOE for FY 2014.**

The board shall see:

- A presentation of projections for expenses and revenues for the 2014 school year by August of 2013

**2B. The superintendent will work with the Business Manager to ensure that revenues exceed expenses as documented by year-end audited accrual financial statements.**

The board shall see:

- A presentation and analysis of year-end audited accrual financial statements by October of 2013

**2C. The superintendent will maintain a system for documenting the internal controls of the financial processes within the school district.**

The board shall see:

- Updates as needed on the implementation of additional controls

### **Goal Area #3: Communication**

**3A. The superintendent will revisit stakeholders' priorities articulated in the Millburn District's 24 Strategic Plan to identify current priority interests and realign the plan to reflect any changes in priorities.**

The board shall see:

- Quarterly updates on the process and plan

**3B. The superintendent will develop a customized dashboard that reflects the district's key indicators and aligns with the goals of the Strategic Plan.**

**The board shall see:**

- Implementation of the dashboard by June of 2014
- A Maintenance plan for the dashboard items by June of 2014

**3C. The superintendent will convey a positive image of the schools, students, and staff to all stakeholders.**

### **Goal Area #4: Culture and Climate**

**4. The superintendent will analyze the results of the 5 Essentials Survey, identify strengths and weakness, and develop a plan to improve district performance.**

**The board shall see:**

- A presentation of the survey results by December of 2013
- A presentation of district performance plan by January of 2014